

# Breakthrough Plan Compensation Overview



Title	Qualifications				Earnings									
	To Achieve Title	To Be Paid			To Maintain Title	Personal Retail Sales		Royalty on Team Volume <sup>2</sup>	Royalty on Promoted Director Teams <sup>2</sup>					
		Min. Personal Retail Sales (PRS)	Min. Team Retail Sales (TRS)	Min. Personal Recruits with Active Status		Retained Profit	Volume Bonus	Royalty Based on Qualified Recruits <sup>3</sup>	Director Development Bonus	Level 1 Directors	Level 2 Directors	Level 3 Directors	Level 4 Directors	Infinity Bonus
<b>Presidential Director</b>	Promoted total of 12 Level 1 Directors, 8 of whom are Star Directors		\$10,000		Personal: After 4 consecutive sales months without \$250 in PRS, recruits, entire down-line, and title are forfeited. Team: After missing qualifications for 4 sales months within a calendar year, will position to level of achievement. Promoted Director Team are forfeited. Director: If promoted Director Teams are not active, will retain title for 12 months	25%	10% <sup>1</sup>	8, 12, 14, 16%	\$5,000 <sup>4</sup>	7%	3%	2%	1%	0.25%
<b>Executive Director</b>	Promoted total of 6 Level 1 Directors, 4 of whom are Star Directors		\$10,000			25%	10% <sup>1</sup>	8, 10, 12, 16%	\$5,000 <sup>4</sup>	7%	3%	2%		
<b>Three Star Director</b>	Promoted 5 Level 1 Directors	\$500	\$10,000			25%	10% <sup>1</sup>	6, 8, 12, 14%	\$4,000 <sup>4</sup>	6%	2%	1%		
<b>Two Star Director</b>	Promoted 2 Level 1 Directors	\$500	\$10,000			25%	10% <sup>1</sup>	6, 8, 12, 14%	\$4,000 <sup>4</sup>	5%	2%			
<b>Star Director</b>	Promoted 1 Level 1 Director	\$500	\$10,000			25%	10% <sup>1</sup>	6, 8, 12, 14%	\$3,000 <sup>4</sup>	4%				
<b>Director</b>	Signed Director Agreement and completed DIQ Program	\$500	\$10,000			25%	10% <sup>1</sup>	6, 8, 11, 12%	\$3,000 <sup>4</sup>					
<b>Star Manager in DIQ Program</b>	\$500 PRS / \$7,000 <sup>6</sup> TRS / 9 Personal Recruits with Active Status / Signed Agreement	\$1,600 avg. (no month <\$500)	1 <sup>st</sup> 3 mos. \$24,000 TRS (no month <\$7,000) 15 Active Team Members 2 <sup>nd</sup> 3 mos. \$30,000 TRS (no month <\$8,000) 36 Active Team Members	Reposition to level of achievement after missing any qualification requirements	25%	5 – 10% <sup>5</sup>	4, 6, 9, 10%							
<b>Star Manager</b>	\$500 PRS / \$4,000 TRS / 6 Personal Recruits with Active Status	\$500	\$4,000	6	Personal: After 4 consecutive sales months without \$250 in PRS, recruits, entire down-line, and title are forfeited. Team: After missing qualifications for 4 sales months within a calendar year, will position to level of achievement.	25%	5 – 10% <sup>5</sup>	4, 6, 8, 9%						
<b>Manager</b>	\$500 PRS / \$2,000 TRS / 3 Personal Recruits with Active Status	\$500	\$2,000	3		25%	5 – 10% <sup>5</sup>	4, 6, 7, 8%						
<b>Consultant</b>	Purchased Kit	\$250 within 4 months				25%	5 – 10% <sup>5</sup>							

<sup>1</sup> Guaranteed if title qualifications are maintained (does not include showcase sales).

<sup>2</sup> Commission Volume is based on 75% of retail.

<sup>3</sup> Increases based on qualified recruits during the month. For example, for Managers: 4% is paid for zero qualified recruits, 6% for one recruit, 7% for two recruits, and 8% for three recruits.

<sup>4</sup> Director Development bonus is available on all those who enter the DIQ Program by July 2006 and successfully complete the DIQ program. The bonus is not payable on former Directors who re-promote to Director.

<sup>5</sup> Personal Sales Volume bonus is 5% for Personal Retail Sales over \$1,200 and 10% for Personal Retail Sales over \$3,200.

<sup>6</sup> \$7,000 Team Retail Sales (team is defined as your potential Director-in-Qualification Team).